



# BRITISH COLUMBIA'S ONLY PERFORMING ARTS BASED EARLY CHILDHOOD EDUCATION CENTRE

IN SEARCH OF CREATIVE EDUCATORS READY TO BUILD AN EXCITING NEW APPROACH TO EARLY CHILDHOOD EDUCATION

Since 2013 The Stage Musical Theatre Academy has been providing education in music, dance and theatre to young people throughout the lower mainland.

This fall, at the 10 year milestone of this once fledging company, we will be launching the next adventure with BrightLights at The Stage, BC's only performing arts based early childhood education centre with a mission...

**"TO UNLOCK THE COURAGE AND RESILIENCE IN EVERY STUDENT SO THAT THEY CAN ACHIEVE THEIR HIGHEST POTENTIAL IN THE ARTS AND IN LIFE"**

Through experiences with performing arts we believe that each child will receive enormous benefits both as artists, but more importantly, as people. We truly believe that there is no child too young to begin reaping the rewards of performing arts activities. From our popular Baby Music Discoverers class all the way through to our Senior Performance Troupe we know that every student who enters our doors is on their way to building important, life enhancing skills while also experiencing the joy of self expression, the most powerful of human expressions.

Students in our Early Childhood program will have the benefit of an exceptional experience in full day care, after school care and preschool. Each program will boast fully realized, full length performing arts classes in music, dance and theatre taught by industry professionals on a weekly basis. Students will also enjoy a brand new onsite play space with newly renovated rooms just waiting to be filled with creativity.

Parents will enjoy the full service offering of both necessary childcare and desirable arts programming without the addition to their busy schedule. It is a tremendous opportunity for families to enhance their child's weekly experience and give them the best opportunity to prepare for school years.

If this opportunity excites you please read ahead to discover the career opportunities available soon.

## **WE ARE LOOKING FOR ADVENTUROUS...**

- LICENSED EARLY CHILDHOOD EDUCATOR – SUPERVISOR/MANAGER
- LICENSED EARLY CHILDHOOD EDUCATOR
- LICENSED EARLY CHILDHOOD EDUCATOR ASSISTANT x2
- RESPONSIBLE ADULT

## **DOES THIS SOUND LIKE YOU?**

We are seeking a team members who whole heartedly believe that Early Childhood Education paired with performing arts can have a profound impact on a developing child's life.

These careers could be perfect for you if you...

- have a true desire to make an impact in the lives of your students. You ADORE this age group and delight in their budding confidence and abilities. You understand that learning occurs when a child is having fun with their teacher in their class. You still have passion for this career and are not allowing past experiences to jade your attitude.
- have a naturally warm and open approach to working with children and easily form bonds with your students and their parents. You are approachable and confident when speaking with parents and recognize that you are part of the educator/parent team that will help each child succeed. You are a wonderful human being both in and out of your classroom.
- have a work ethic that takes you above and beyond to see each of your students succeed. You don't settle for boring or mundane and instead want to challenge yourself and your students to try new things!
- have a desire to see every child for who they are and both recognize and celebrate their strengths
- have endless patience for our students who are just learning how to move through the world with a sense of confidence and control.
- have excellent classroom management skills that will allow for students to feel free in their classes while also feeling safe and secure while in your care.
- have a willingness to continue learning and to accept constructive feedback to ensure the quality and success of the program. You work to your strengths and are willing to continually grow in a supportive and encouraging environment
- have a commitment to our team. Our team is the core of everything that happens at The Stage. You are generous, creative and caring towards your fellow team members which uplifts the entire studio. You attend scheduled meetings understanding that doing so supports the mission of the school and encourages higher mastery of your teaching art.
- have a desire to take initiative and solve problems as autonomously as possible
- recognize the pitfalls in the Early Childhood Education industry and are ready to move beyond them and create an exemplary and outstanding education and work environment not widely seen in this field.
- have zero tolerance for workplace drama, gossip and other toxic behaviours that poison a work environment
- are understanding that a brand new facility comes with brand new challenges. You are excited to help build a new and exciting program and understand that doing so means that your input will be required before all the cogs are running smoothly and effortlessly. You don't compare a new program to one that's been running for 20 or more years.
- can be described as having integrity, being knowledgeable, honest, reliable, trustworthy and fun!

## **THE ABSOLUTE DEAL BREAKERS**

- 1-3 years experience (depending on role you're applying for) instructing a group of 12-16 students ages 3-5 and/or 5-12 years old (Grades K-5) in a classroom setting
- must read, speak, and write English fluently.
- you are exceptionally familiar with Fraser Health's Community Care Act and all licensing restrictions and guidelines
- must be willing to commit to a minimum 10-12 calendar months from the time of hiring (depending on role)
- experience instructing a group of 12-16 students ages 3-5 and/or 5-12 years old (Grades K-5) in a classroom setting
- ability to take direction and follow instruction as well as take initiative and jump in when you feel that your input would be helpful.
- reliable transportation to and from the centre
- adequate physical fitness to allow you to make the walk to and from the studio (900m) for the purposes of picking up students (After School) and to participate in dance, music and acting classes (all programs)
- Up to date Vulnerable Sector Check or willingness to acquire prior to starting
- Up to date CPR + First Aid certification or willingness to acquire prior to starting
- ECE/ECEA/Responsible adult certification/license (dependant on role applied for)

## **PROPOSED SCHEDULES (SUBJECT TO CHANGE BASED ON ENROLMENT)**

7:15am-4:15pm (1 hour break) - ECE - Manager/Supervisor & Full Day Care

8:30-5:30pm (1 hour break) - ECEA - Full Day Care

9:00am-6:00pm (1 hour break) - ECE - Preschool & After School (Manager/Supervisor role if not already filled)

9:00am-6:00pm (1 hour break) ECEA - Preschool & Full Day Care

2:30pm-6:00pm - Responsible Adult - After School

## **COMPENSATION**

\$18-\$24/hour (Not including Wage Enhancement)

Wage Enhancement is being finalized and thus cannot be guaranteed at the time of publishing this post. If receiving the Wage Enhancement is a deal breaker for you please do not apply for the position at this time. We encourage you to check back later once more information is available.

## **JOB COMMENCEMENT DATE (SUBJECT TO CHANGE PENDING FINALIZATION OF FACILITY RENOVATION)**

Preschool & After School - October 1\*

Full Day Care - November 1\*

\*Option to start two weeks prior to these dates up for discussion in order to prepare for families and students starting the program.

## **LOCATION**

50 Lorne Street | Downtown New Westminster BC

Walking distance from both Columbia and New Westminster SkyTrain stations

## **THE NOT SO FINE PRINT**

In case it hasn't been made abundantly clear, these licensed programs are brand new to our company and as such there are numerous pieces that are falling into place. We are striving to provide living wages, desirable schedules and an envy-worthy work environment to our new team of educators.

At the time of this writing our building is still being renovated which means our licensing is pending. While what we have written here is indicative of our best intentions, we are still in the process of finalizing our Wage Enhancement eligibility and our start dates.

For those that are willing to engage with our building process we will make every effort to have all of the details finalized before you choose to leave your current job or before you choose to join our team.

We appreciate that not everyone is willing to take the risk on a new endeavor and if this is your feeling please do not apply.

## **APPLICATION PROCESS**

We believe that clarity is kind. If the information in this job posting has filled you delight and excitement and curiosity, you could be an excellent candidate for our team.

If this job posting has filled you with dread, or feelings of "this is a lot of work" we ask that you consider applying elsewhere and we wish you all the best with your search.

Our application process includes the completion of a comprehensive form created by our own CEO/Founder Stefanie Swinnard. You are not required to upload your resume at this time and if it's required you will be contacted for it.

**[CLICK HERE TO APPLY!](#)**

## **DEADLINE**

Application is open until a suitable candidate is found.

