



## **BRITISH COLUMBIA'S ONLY PERFORMING ARTS BASED EARLY CHILDHOOD EDUCATION CENTRE**

**IN SEARCH OF CREATIVE TEAM MEMBERS READY TO BUILD AN  
EXCITING NEW APPROACH TO THE AFTER SCHOOL EXPERIENCE!**

Since 2013 The Stage Musical Theatre Academy has been providing education in music, dance and theatre to young people throughout the lower mainland.

Last fall, at the 10 year milestone of this once fledging company, we launched the next adventure with BrightLights at The Stage, BC's only performing arts based early childhood education centre with a mission...

**"TO UNLOCK THE COURAGE AND RESILIENCE IN EVERY STUDENT SO THAT THEY CAN  
ACHIEVE THEIR HIGHEST POTENTIAL IN THE ARTS AND IN LIFE"**

Through experiences with performing arts we believe that each child will receive enormous benefits both as artists, but more importantly, as people. We truly believe that there is no child too young to begin reaping the rewards of performing arts activities. From our popular Baby Music Discoverers class all the way through to our Senior Performance Troupe we know that every student who enters our doors is on their way to building important, life enhancing skills while also experiencing the joy of self expression, the most powerful of human expressions.

Students in our Early Childhood program will have the benefit of an exceptional experience in full day care, after school care and preschool. Each program will boast fully realized, full length performing arts classes in music, dance and theatre taught by industry professionals on a weekly basis. Students will also enjoy a brand new onsite play space with newly renovated rooms just waiting to be filled with creativity.

Parents will enjoy the full service offering of both necessary childcare and desirable arts programming without the addition to their busy schedule. It is a tremendous opportunity for families to enhance their child's weekly experience and give them the best opportunity to prepare for school years.

If this opportunity excites you please read ahead to discover the career opportunities available soon.

## **WE ARE LOOKING FOR ADVENTUROUS...**

- LICENSED EARLY CHILDHOOD ASSISTANT x1 FOR AFTER SCHOOL PROGRAMMING
- CERTIFIED RESPONSIBLE ADULT x1 FOR AFTER SCHOOL PROGRAMMING

## **DOES THIS SOUND LIKE YOU?**

We are seeking a team members who whole heartedly believe that Early Childhood Education paired with performing arts can have a profound impact on a developing child's life.

These careers could be perfect for you if you...

- have a true desire to make an impact in the lives of your students. You ADORE this age group and delight in their budding confidence and abilities. You understand that learning occurs when a child is having fun with their teacher in their class. You still have passion for this career and are not allowing past experiences to jade your attitude.
- have a naturally warm and open approach to working with children and easily form bonds with your students and their parents. You are approachable and confident when speaking with parents and recognize that you are part of the educator/parent team that will help each child succeed. You are a wonderful human being both in and out of your classroom.
- have a work ethic that takes you above and beyond to see each of your students succeed. You don't settle for boring or mundane and instead want to challenge yourself and your students to try new things!
- have a desire to see every child for who they are and both recognize and celebrate their strengths
- have endless patience for our students who are just learning how to move through the world with a sense of confidence and control.
- have excellent classroom management skills that will allow for students to feel free in their classes while also feeling safe and secure while in your care.
- have a willingness to continue learning and to accept constructive feedback to ensure the quality and success of the program. You work to your strengths and are willing to continually grow in a supportive and encouraging environment
- have a commitment to our team. Our team is the core of everything that happens at The Stage. You are generous, creative and caring towards your fellow team members which uplifts the entire studio. You attend scheduled meetings understanding that doing so supports the mission of the school and encourages higher mastery of your teaching art.
- have a desire to take initiative and solve problems as autonomously as possible
- recognize the pitfalls in the Early Childhood Education industry and are ready to move beyond them and create an exemplary and outstanding education and work environment not widely seen in this field.
- have zero tolerance for workplace drama, gossip and other toxic behaviours that poison a work environment
- are understanding that a brand new facility comes with brand new challenges. You are excited to help build a new and exciting program and understand that doing so means that your input will be required before all the cogs are running smoothly and effortlessly. You don't compare a new program to one that's been running for 20 or more years.
- can be described as having integrity, being knowledgeable, honest, reliable, trustworthy and fun!

## **THE ABSOLUTE DEAL BREAKERS**

- You **MUST** be outgoing with a big personality. If you have been described as shy, or soft spoken, this role will not be good fit because our students are neither shy nor soft spoken.
- You **MUST** have excellent classroom management in order to maintain order in your room.
- 1-3 years experience (depending on role you're applying for) instructing a group of up to 20 students age 5-12 years old (Grades K-5) in a classroom setting
- must read, speak, and write English fluently.
- you are exceptionally familiar with Fraser Health's Community Care Act and all licensing restrictions and guidelines
- must be willing to commit to a minimum 10-12 calendar months from the time of hiring (depending on role)
- ability to take direction and follow instruction as well as take initiative and jump in when you feel that your input would be helpful.
- reliable transportation to and from the centre
- adequate physical fitness to allow you to make the walk to and from the studio (900m) for the purposes of picking up students and to participate in dance, music and acting classes.
- Up to date Vulnerable Sector Check or willingness to acquire prior to starting
- Up to date CPR + First Aid certification or willingness to acquire prior to starting
- ECEA/Responsible adult certification/license

## **BRIEF TASK OVERVIEW**

- Set up classroom for the day
- Plan interesting and engaging art or craft lessons based on a central theme
- Walking pick up of students from Qayqayt Elementary (900m away)
- Supervise snack break
- Work with the team of Performing Arts Educators (music, dance, and theatre) to coordinate materials for two musical theatre shows a year (December and May). You will be responsible for arranging the painting of backdrops and crafting of props with the PAE's.
- Daily/Weekly/Monthly cleaning and monthly maintenance of the facility.

## **PROPOSED SCHEDULES (SUBJECT TO CHANGE BASED ON ENROLMENT)**

ECEA - 2:15-6:00pm Monday-Friday with the option to increase hours based on integration with the full day child care

Responsible Adult - 2:15-6:00pm Monday-Friday (This position is covering a leave of absence. To start we will be offering the position from September-December with the possibility of extending the employment further to be discussed in mid December)

Half days: 5-6/year -12:05-6:00pm

Pro-D: 4-5/year - 9am-5pm

## COMPENSATION

\$20/hour - ECEA

\$18.50/hour- Responsible Adult

- Paid sick days as required by BC Labour Law
- Vacation pay as required by BC Labour Law
- Flexible unpaid leave

## JOB COMMENCEMENT DATE

September 23, 2024

## LOCATION

50 Lorne Street | Downtown New Westminster BC

Walking distance from both Columbia and New Westminster SkyTrain stations and Bus Loop

## IF SELECTED FOR AN INTERVIEW

It is imperative that you feel like a good fit within our company culture and that we feel confident in your ability to manage an energetic group of students. We will be looking for confident, enthusiastic applicants and this must be made apparent during our interview.

While we appreciate that everyone is nervous in an interview, if we do not see an indication of your true personality we will not be able to proceed with your application.

## APPLICATION PROCESS

We believe that clarity is kind. If the information in this job posting has filled you with delight and excitement and curiosity, you could be an excellent candidate for our team.

If this job posting has filled you with dread, or feelings of "this is a lot of work" we ask that you consider applying elsewhere and we wish you all the best with your search.

Our application process includes the completion of a comprehensive form created by our own CEO/Founder Stefanie Swinnard. You can access the form using the link below.

[CLICK HERE TO APPLY!](#)

## DEADLINE

Application is open until a suitable candidate is found.

